



GIEI S.r.l.
Via Sesto, 68 Cremona Italy
www.giei.it
P.IVA 01479030197

ETHICAL CODE

Principles and provisions contained in the following ethical code are suggesting general obligations of diligence, fair play and loyalty that qualify not only the performances at work but even general behaviour in GIEI Company. These principles aim at guaranteeing customer's satisfaction in a continuous and organic way and at achieving the declared mission.

1. Clients are those to which the company will apply to do its business with the purpose to satisfy needs and requirements, through out an excellent quality price ratio, an high quality of its products and services, safety of projected products, clear informations, innovation, respect for the environment, confidentiality and protection of its employees.
2. GIEI Team is essential for the company: commitment, creativity and passion are strongly linked to technical competences and all these qualities are decisive to reach the mission and then for customer's satisfaction.
3. GIEI promotes and encourages each person to be a leading actor of the business project , to share it and to be engaged for its present and future realization.
4. GIEI sharing of knowledge is realized through the right and duty of each person to be trained and to train, to be informed and to inform . GIEI informations and knowledge thanks to continuous and punctual relationships, are within the reach of everybody, colleagues and team.The sharing of knowledge process is coming through training and informations that every day allow everybody to develop personal and professional abilities.



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5. GIEI achieves its mission basing on values that are common to each person and that represent not only the style but even the way to lead the company business: at the first place find the team spirit: everybody is careful to new colleagues, is available to help others creating a pleasant work environment, pays attention and thinks to proper work consequences. Each person is available to learn from all clients and colleagues, moving always the first step, favouring direct and simple relationships, beyond hierarchies.
6. Perfomance is a fundamental feature of work life in GIEI. As a matter of fact every person acts like an entrepreneur that aims to challenges and improves constantly reaching significant and long lasting results. The ambition to improve costantly is a true engine. GIEI encourages the possibility to growth, both under a personal than a professional point of view.
7. GIEI encourages every situation oriented to a sustainable development, promoting the commitment of each person to behave respecting the environment, while executing daily activities or achieving the customer's satisfaction.